



**KEAN FEDERATION OF TEACHERS**

*An Association of Professors, Professional Staff and Librarians*

Local 2187, American Federation of Teachers

Kean University, Union, N.J. 07083

Phone 908 737-3925 Fax 908 737-3929

**Letter of Agreement (LOA) # 155**

**Summer Research Fellows**

LETTER OF AGREEMENT # \_\_\_\_  
KEAN FEDERATION OF TEACHERS, LOCAL 2187  
-and-  
KEAN UNIVERSITY

WHEREAS, in recognition of Kean University's efforts to become New Jersey's leading comprehensive urban research university, and

WHEREAS, in recognition of faculty members request for Kean University to further support faculty research and to participate in student-faculty collaborations during the 2021 Summer II semester, Kean University has launched the 2021 Summer Research Fellowship Program.

In order to promote amicable employer-employee relations, Kean University (the University) and the Kean Federation of Teachers, Local 2187 ("the KFT") hereafter, "the parties", hereby agree as follows:

1. Kean University will award up to 20 Faculty Fellowships of \$4500 each during Summer II in 2021.
2. The 2021 Summer Research Fellowship Program is a pilot program that seeks applications to support original research, applied research, and creative activities in any discipline.
3. All tenured, tenure-track faculty and lecturers are encouraged to apply.
4. Lecturers may engage in research and scholarship for the sole purpose of fulfilling the requisites of any professional licensing agencies or for self-fulfillment and solely on a voluntary basis. However, for the purposes of recommendations for reappointment, promotions and range adjustments, Lecturers who engage in research and scholarship for the purposes set forth herein shall be evaluated only on teaching, supervising clinical experiences, internships, and service requirements of the position. Lecturers shall not include evidence of research, scholarship and/or creative activity in their reappointment portfolios.
5. To focus on research during the award period, faculty selected for a Summer Research Fellowship cannot accept other assignments, such as teaching during Summer Session II or administrative duties at that time.
6. Recipients of the Summer Research Fellowship are required to present their work in a Kean Summer Research Fellowship Colloquium that will take place during the Fall 2021 semester.

7. Recipients of the Summer Research Fellowship are required to submit a report detailing the work completed and the dissemination of their activity by October 31, 2021.
8. Kean University launched the Summer Research Fellowship Program as a pilot program and will assess whether to continue this program for the Summer 2022.
9. If Kean University decides to continue the Summer Research Fellowship Program, Kean University will contact the KFT and enter into negotiations over a final Letter of Agreement and complete negotiations before initiating the program for the Summer of 2022.
10. This Letter of Agreement shall not constitute a precedent and shall not be referred to, offered, or considered as evidence in any proceeding with respect to any other matter between the parties except to enforce the provisions herein.
11. This Letter of Agreement shall not serve to amend, modify or change the existing terms of the parties' Collective Negotiated Agreement.
12. This Letter of Agreement shall expire on December 31, 2021.

In WITNESS HEREOF, the University and the Kean Federation of Teachers, Local 2187 have acknowledged their understanding of this Letter of Agreement and affix their signatures below.

FOR THE UNIVERSITY:



Date: \_\_\_\_\_

FOR THE UNION:



Date: \_\_\_\_\_

August 10,  
2021