

MEMORANDUM

TO: ALL KFT MEMBERS  
FROM: Maria del Carmen Rodriguez, President  
RE: Overloads  
DATE: 10/26/05

I strongly advised any KFT member who has teaching responsibilities to submit your requests for overloads as you would normally do. Any cap imposed on overloads for any semester is a clear violation of our labor contract. In the event that you are denied your request, you may file a grievance. In addition, an unfair labor practice was filed on this matter. The exploratory session for this ULP was held on 10/13/05 and a favorable ruling by PERC (Public Employee Relations Commission) is expected.