

## **Statement on Exempted NL Employees**

The Union and the University agree that certain NL employees are assigned working hours that do not conform to a normal, Monday through Friday workweek.

The Union and the University agree to exempt such employees from this agreement until such time that the parties negotiate compensatory time guidelines appropriate to the unusual work schedule of said exempted NL employees.

The Union and the University agree that for the purposes of this statement, exempted NL employees are:

Coaches and Athletic Trainers in the Department of Athletics

Residence life professionals

Wilkins Theatre and Little Theatre

Certain University Relations Employees who are subject irregular work weeks